

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: February 12, 2018
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel – Resignations
- Retirement
- Employments
- Change of Status
- Correction

Independent Personnel – Change of Status
- Resignation Agreement

Classified Personnel – Resignations
- Termination
- Employments
- Changes of Status
- Transportation Quarterly Hour Averaging
- Workers Compensation Agreement

February 12, 2018

LICENSED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Thornton, Sarah	Intervention Specialist	District Wide	January 19, 2018
Weinberg, Eileen	Reading Teacher	Olson Middle	June 8, 2018

LICENSED PERSONNEL – RETIREMENT

Full Name	Position	Building	Effective Date	Years of Service
Jorgenson, Michelle	Speech Language Pathologist	Ridgeview Elementary	June 8, 2018	23

LICENSED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Garlock, Paul	Social Studies Teacher	Kennedy High	1.0	\$20,700	BA+20	2	February 5, 2018

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL - LONG CALL RESERVE - EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Volturno-Alt, Faith	Grade 3 Teacher	Indian Mounds Elementary	1.0 for 57 days	\$12,597	BA	1	January 2, 2018
Frydenlund, Janice	Social Worker	Kennedy High	1.0 for 59 days	\$13,039	BA	1	January 12, 2018
Houlihan, Katie	Grade 1 Teacher	Washburn Elementary	1.0 for 97 days	\$32,161	MA	7	January 16, 2018
Johnson, Marjorie	Grade 4 Teacher	Olson Elementary	1.0 for 62 days	\$13,703	BA	1	January 2, 2018
Kerns, Stacey	ECSE Teacher	Southwood Center	1.0 for 58 days	\$12,818	BA	1	January 30, 2018

This position is within Board-approved staffing allocation

LICENSED PERSONNEL – TEMPORARY EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Fracisco, Andre	Physical Education Teacher	Kennedy High	1.0	\$27,523	BA+20	1	December 1, 2017
Salloway, Rachel	SLD Teacher	Valley View Elementary	0.8	\$29,155	BA+20	13	January 8, 2018

These positions are within Board-approved staffing allocation

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LICENSED PERSONNEL – CHANGE OF STATUS

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Anderson, Kali	Social Worker	Valley View Middle	Increase from 0.8 to 1.0 FTE	\$29,763	MA+30	6	February 1, 2018

LICENSED PERSONNEL – CORRECTION

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Sundberg-Perry, Sarah	Parent Educator	Pond Family Center	Correction from 0.06 FTE to 0.1319 FTE	\$9,279	MA	11	August 28, 2017

INDEPENDENT PERSONNEL – CHANGE OF STATUS

Full Name	Position	Building	Action	Salary	Effective Date
Locke, Alex	Director of Youth & Adult Services	Community Education Center	Re-banding of Position	\$43,575	January 1, 2018

INDEPENDENT PERSONNEL – RESIGNATION AGREEMENT

RESOLVED, that the School Board of Independent School District 271 approves the Resignation Agreement between Independent School District 271 and Stephanie Raskin and authorizes the Board Chair and Board Clerk to sign said agreement.

CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Atkinson, Cheryl	Base Custodian	Oak Grove Middle	January 11, 2018
Baker, Daniel	Instructional Assistant Paraprofessional	Olson Elementary	January 19, 2018
Dillon, Madison	Activities Assistant	Southwood Center	January 24, 2018
Harens, Thomas	Bus Driver	Transportation Center	December 27, 2017
Kutscher, Hoa	Program Management Aide Paraprofessional	Washburn Elementary	December 28, 2017
Lockhart, Marcia	Food Service Helper	Poplar Bridge Elementary	December 29, 2017
Peterson, Persis	Program Management Aid Paraprofessional	Olson Middle	January 18, 2018
Schendel, Maisony	Activities Assistant	Poplar Bridge Elementary	December 28, 2017
Schuster, Katherine	Activities Assistant	Normandale Hills Kids Safari	December 28, 2017
Skarbalus, Sydney	Activities Assistant	Olson Kids Safari	January 3, 2018
Swain, Alissa	Activities Assistant	Westwood Elementary	January 19, 2018

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CLASSIFIED PERSONNEL - TERMINATION

Full Name	Position	Building	Effective Date
Hietala, Juli Lauraine	Technology Support Specialist	Kennedy High	January 29, 2018

CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Bell, Darius	Activities Assistant	Olson Middle Galaxy Youth Center	2.0 hours/day, 170 days/year	II	1	February 5, 2018
Demoret, Kathleen	Food Service Helper	Oak Grove Elementary	4.0 hours/day, 178 days/year	I	1	February 1, 2018
Jalata, Fanta	Bus Driver	Transportation Center	4.08 hours/day, 179 days/year	II	1	December 11, 2017
Knecht, Aileen	Activities Assistant	Oak Grove Middle Galaxy Youth Center	1.8 hours/day, 170 days/year	II	1	January 23, 2018
Morris, Gabrielle	Program Management Aide Paraprofessional	Olson Middle	6.2 hours/day, 180 days/year	III	2	January 22, 2018
Olson, Devon	Base Custodian	District Support Services	8.0 hours/day, 260 days/year	I	2	January 2, 2018
Olson, Timothy	Base Custodian	Oak Grove Middle	8.0 hours/day, 260 days/year	I	2	January 29, 2018
Pederson, Christopher	Program Management Aide Paraprofessional	Poplar Bridge Elementary	6.1 hours/day, 180 days/year	III	3	January 3, 2018
Schaffer, Darin	Base Custodian	Kennedy and Jefferson Highs	8.0 hours/day, 260 days/year	I	3	January 9, 2018

These positions are within Board-approved staffing allocation.

CLASSIFIED PERSONNEL - CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Bertram, Brandon	Base Custodian	Poplar Bridge Elementary	End assignment and accept promotion to Night Lead Custodian at Oak Grove Middle, 8 hours/day, 260 days/year	III	5	December 20, 2017
Bushey, Jonathan	Night Lead Custodian	Kennedy High	End assignment and accept promotion to Elementary Chief Custodian at Ridgeview Elementary, 8 hours/day, 260 days/year	IV	10	January 2, 2018

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CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Carcione, Andy	Elementary Chief Custodian	Ridgeview Elementary	End assignment and accept promotion to Secondary Chief Custodian at Olson Middle, 8 hours/day, 260 days/year	VI	20	January 3, 2018
Chase, Tyson	Activities Assistant	Ridgeview Elementary	Reduction in hours from 5.0 to 4.65/day, 260 days/year	II	2	January 22, 2018
Hayward, Maureen	Food Service Helper	Kennedy High	Increase in hours from 4.0 to 4.5/day, 178 days/year	I	1	February 1, 2018
Lembeck, Zonia	Food Service Helper	Kennedy High	Increase in hours from 3.5 to 4.0/day, 178 days/year	I	6	January 16, 2018
Miller, Christine	Food Service Helper	Westwood Elementary	End assignment and accept promotion to Food Prep Assistant at Westwood Elementary, 5 hours/day, 178 days/year	II	6	February 1, 2018
Nguyen, Phi	Activities Assistant	Ridgeview Elementary	Increase in hours from 4.0 to 4.55/day, 260 days/year	II	2	January 22, 2018
Propes, Mariah	Activities Assistant	Ridgeview Elementary	Reduction in hours from 5.4 to 4.95/day, 260 days/year	II	3	January 22, 2018
Starfeldt, Eleanor	Activities Assistant	Olson Kids Safari	Reduction in hours from 5.5 to 5.0/day, 260 days/year	II	3	January 5, 2018

CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES

The following Transportation employees had the indicated changes of status in their work hours effective December 1, 2017, due to the Quarter Hourly Averaging that was completed:

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
ALSUP, HAROLD G	Bus Driver	7.79	7.96	0.17	179
ANDERSON, BARBARA J	Bus Assistant	7.33	7.61	0.28	179
ANDERSON, MARK	Bus Driver	4.97	2.88	-2.09	179
ANDERSON, PATRICE L	Bus Driver	5.28	6.59	1.31	179
BERG, RONALD G	Bus Driver	5.88	6.08	0.20	179
CAIN, LEIGH	Bus Driver	7.31	8.00	0.69	179
CAPOUCH, JENNIFER	Bus Driver	5.31	6.94	1.63	179

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(continued)**

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
CARSTON, JOHN	Bus Driver	7.14	7.30	0.16	179
CASTRO, ATENAIDA	Bus Assistant	4.80	5.76	0.96	179
CASTRO, ORESTES F	Bus Assistant	4.65	5.79	1.14	179
COUNTRYMAN, NICOLE R	Bus Assistant	6.79	6.27	-0.52	179
DAHIR, ABDULKADIR H	Bus Driver	5.49	5.03	-0.46	179
DANIELS, RODNEY	Bus Driver	6.82	6.43	-0.39	179
DAVIDSON, TROY	Bus Driver	6.75	8.0	1.25	179
DOAN, TAMMY J	Bus Driver	7.70	7.94	0.24	179
EHORN, GLENN	Bus Driver	7.58	7.28	-0.30	179
FIFAREK, GREG	Bus Driver	8.00	6.74	-1.26	179
FRANCOIS, EUGENE P	Bus Driver	6.58	6.00	-0.58	179
FREESE, KENNETH D	Bus Driver	6.19	7.26	1.07	179
GILBERTSON, CLARK J	Bus Driver	5.25	6.52	1.27	179
GRIMIT, CODY M	Bus Driver	7.04	8.00	0.96	179
HAAS JR, ROBERT	Bus Driver	6.00	7.68	1.68	179
HAAS, BERNADINE K	Bus Driver	7.39	8.00	0.61	179
HAMILTON, TINA M	Bus Driver	7.90	7.54	-0.36	179
HAMM, ANDREW R	Bus Driver	4.08	5.08	1.00	179
HANSEN, KATHERINE K	Bus Driver	7.52	6.29	-1.23	179
HARDEN, MICHAEL K	Bus Driver	7.47	8.00	0.53	179
HARREL, ANN A	Bus Driver	4.63	4.54	-0.09	179
HENDERSON, MARK	Bus Driver	6.02	6.23	0.21	179
HUNT, JAMES G	Bus Driver	5.41	5.96	0.55	179
HUSETH, CARLTON D	Bus Driver	4.46	4.66	0.20	179
IRVIN, DEBRA J	Bus Driver	5.35	5.92	0.57	179
JONES, HERMAN D	Bus Driver	6.81	6.29	-0.52	179
JONES-HENRY, PATRICIA	Bus Assistant	6.83	5.18	-1.65	179
KIELAS, MARK	Bus Driver	6.34	7.08	0.74	179
KNUDSEN, CHARLES D	Bus Driver	7.95	7.86	-0.09	179
KOLL, ROGER J	Bus Driver	5.42	5.72	0.30	179
KRAUSE, CARL W	Bus Driver	6.63	5.81	-0.82	179
LAMO, TRICIA K	Bus Driver	5.33	6.31	0.98	179
LARSON, MARY A	Bus Driver	7.78	7.37	-0.41	179

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(continued)**

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
LAUDAHL, DARYL J	Bus Driver	5.33	5.38	0.05	179
LEECH, JOHN	Bus Driver	4.33	5.48	1.15	179
LOFTUS, JOHN J	Bus Driver	7.81	8.00	0.19	179
MAYCROFT, RANDAL E	Bus Driver	5.51	5.88	0.37	179
MORIARITY, RICHARD E	Bus Driver	7.27	7.88	0.61	179
NORTON, JOHN M	Bus Driver	5.86	6.42	0.56	179
O'LOUGHLIN-VIDMAR, TAMARA	Bus Driver	5.22	6.89	1.67	179
OLSON, RACHEL E	Bus Driver	7.97	8.00	0.03	179
PEARSON, GREGORY A	Bus Driver	7.30	7.07	-0.23	179
PORTILLO, VICTOR M	Bus Driver	6.42	8.00	1.58	179
PORVAZNIK, CODY W	Bus Driver	5.33	6.20	0.87	179
PRESTEGARD, RUSSELL J	Bus Driver	5.30	5.17	-0.13	179
ROBERTS, DAVID L	Bus Driver	6.83	6.95	0.12	179
ROBERTS, JON E	Bus Driver	8.00	7.90	-0.10	179
RODRIGUEZ, RITA M	Bus Driver	5.42	7.78	2.36	179
ROJAS GONZALEZ, PEDRO J	Bus Driver	6.93	6.90	-0.03	179
ROMSTAD, MIKKEL A	Bus Driver	6.35	6.61	0.26	179
SASSEVILLE, JON E	Bus Driver	4.83	5.45	0.62	179
SCHNACKY, PAUL F	Bus Driver	5.54	6.81	1.27	179
SHEPARD, WADE	Bus Driver	6.43	6.79	0.36	179
ST CLAIR, VALARIE C	Bus Assistant	4.58	5.03	0.45	179
STANTON JR, ROBERT J	Bus Driver	7.89	8.00	0.11	179
SULIMAN, NAWAL E	Bus Assistant	5.42	7.75	2.33	179
TERPSTRA, GORDON J	Bus Driver	6.86	6.49	-0.37	179
THOMPSON, JOHN M	Bus Driver	7.48	7.01	-0.47	179
VIRGEN SANCHEZ, ARACELI	Bus Driver	6.00	5.67	-0.33	179
WAGNER, CAROL J	Bus Driver	7.52	8.00	0.48	179
WALKER, KELLY G	Bus Driver	5.04	4.86	-0.18	179
WALKER, SHARRMAINE	Bus Assistant	6.0	7.14	1.14	179
WILEBSKI, DONNA J	Bus Driver	7.97	8.00	0.03	179
WORMAN, KEVIN M	Bus Driver	3.92	4.39	0.47	179

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CLASSIFIED PERSONNEL – APPROVE A WORKERS COMPENSATION AGREEMENT

Be it Resolved, that the School Board of Independent School District No. 271 approves a Worker's Compensation Agreement for Niatron Fondren, and authorizes its Chair and Clerk to sign said Agreement on behalf of the School District.