

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

**DATE OF BOARD MEETING:** June 26, 2017  
**SUBJECT:** Routine Board Action  
**ORIGINATING DEPARTMENT:** Human Resources  
**APPROVAL OF ADMINISTRATOR:** Mary Ann Hansen, Coordinator of Human Resources

---

**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve.

**BACKGROUND:**

|                          |  |
|--------------------------|--|
| Licensed Personnel       | - Resignations<br>- Employments<br>- Changes of Status<br>- Changes of Status Correction<br>- Rescission of Contract Offer |
| Administrative Personnel | - Changes of Status  |
| Independent Personnel    | - Position Elimination<br>- Resignation<br>- Changes of Status   |
| Classified Personnel     | - Terminations<br>- Resignations<br>- Employments<br>- Changes of Status   |

**LICENSED PERSONNEL – RESIGNATIONS**

| <b>Full Name</b> | <b>Position</b>            | <b>Building</b>            | <b>Effective Date</b> |
|------------------|----------------------------|----------------------------|-----------------------|
| Ames, Hannah     | World Languages Teacher    | Oak Grove Middle           | June 15, 2017         |
| McFarlane, Gwen  | Grade 5 Teacher            | Olson Elementary           | June 8, 2017          |
| Simon, John      | Grade 5 Teacher            | Oak Grove Elementary       | June 8, 2017          |
| Sinkler, Emma    | ESL Instructor/Metro South | Community Education Campus | July 13, 2017         |
| Webster, Debra   | ECFE Child Educator        | Pond Family Center         | June 2, 2017          |

**LICENSED PERSONNEL – EMPLOYMENTS**

| <b>Full Name</b>    | <b>Position</b>                   | <b>Building</b>                                | <b>FTE</b> | <b>Salary</b> | <b>Class</b> | <b>Step</b> | <b>Effective Date</b> |
|---------------------|-----------------------------------|--|------------|---------------|--------------|-------------|-----------------------|
| Brown, Philip       | Choir Teacher                     | Jefferson High                                 | 1.0        | \$76,251      | MA           | 13          | August 28, 2017       |
| Dahlen, Saraya      | Social Worker/Behavior Specialist | Valley View Elementary                         | 1.0        | \$48,142      | BA           | 5           | August 28, 2017       |
| Devine, Jacob       | English Teacher                   | Kennedy High                                   | 1.0        | \$44,012      | BA+20        | 2           | August 28, 2017       |
| Herman, Stacy       | FACS Teacher                      | Valley View Middle                             | 1.0        | \$58,287      | BA+20        | 11          | August 28, 2017       |
| Kenney, Teresa      | ASD/DCD Teacher                   | Indian Mounds Elementary                       | 1.0        | \$50,723      | BA+20        | 5           | August 28, 2017       |
| Manderschied, Megan | ECSE Teacher Ages 3-5             | Southwood Center                               | 1.0        | \$41,514      | BA+20        | 1           | August 28, 2017       |
| Meyer, Kelsie       | Spanish Teacher                   | Kennedy High/ Olson Middle                     | 0.8        | \$34,918      | MA+10        | 1           | August 28, 2017       |
| Miller, Anastasia   | EL Teacher                        | Normandale Hills Elementary                    | 1.0        | \$41,514      | BA+20        | 1           | August 28, 2017       |
| Nelson, Nathan      | Grade 5 Teacher                   | Ridgeview Elementary                           | 1.0        | \$70,246      | MA+10        | 11          | August 28, 2017       |
| Palma, Megan        | DCD SP Teacher                    | Bloomington Transition Center                  | 1.0        | \$42,926      | MA           | 1           | August 28, 2017       |
| Reaume, Stephanie   | EL Teacher                        | Poplar Bridge Elementary /Oak Grove Elementary | 1.0        | \$47,530      | BA+20        | 3           | August 28, 2017       |

These positions are within Board-approved staffing allocation

**LICENSED PERSONNEL - LONG CALL RESERVE-EMPLOYMENTS**

| Full Name          | Position                | Building                    | FTE | Salary   | Class | Step | Effective Date  |
|--------------------|-------------------------|-----------------------------|-----|----------|-------|------|-----------------|
| Anderson, Amy      | Kindergarten Teacher    | Washburn Elementary         | 1.0 | \$48,799 | BA+20 | 4    | August 28, 2017 |
| Dybvig, Dale       | Math Teacher            | Kennedy High                | 1.0 | \$44,012 | BA+20 | 2    | August 28, 2017 |
| Harris, Shelley    | Intervention Teacher    | Valley View Elementary      | 1.0 | \$50,723 | BA+20 | 5    | August 28, 2017 |
| Maloney, Elizabeth | Grade 3 Teacher         | Normandale Hills Elementary | 1.0 | \$56,430 | MA    | 6    | August 28, 2017 |
| Ramirez, Courtney  | Grade 7 Reading Teacher | Valley View Middle          | 1.0 | \$44,012 | BA+20 | 2    | August 28, 2017 |
| Vlasin, Emilee     | Grade 3 Teacher         | Washburn Elementary         | 1.0 | \$40,317 | BA+10 | 1    | August 28, 2017 |

These positions are within Board-approved staffing allocation

**LICENSED PERSONNEL – CHANGES OF STATUS**

| Full Name     | Position        | Building                     | Action                           | Salary   | Class | Step | Effective Date  |
|---------------|-----------------|------------------------------|----------------------------------|----------|-------|------|-----------------|
| Batres, Julio | Spanish Teacher | Oak Grove Middle             | Increase FTE from 0.667 to 0.833 | \$51,682 | BA+20 | 12   | August 28, 2017 |
| Byer, Jan     | EL Teacher      | Olson Middle/ Jefferson High | Increase FTE from 0.8 to 1.0     | \$74,764 | MA+10 | 12   | August 28, 2017 |

**LICENSED PERSONNEL – CHANGES OF STATUS CORRECTION**

| Full Name          | Position       | Building                         | Action   | Salary   | Class | Step | Effective Date  |
|--------------------|----------------|----------------------------------|--|----------|-------|------|-----------------|
| Boniface, Mary Ann | French Teacher | Olson Middle/ Valley View Middle | Reduction in FTE from 0.914 to 0.833                           | \$43,176 | BA+20 | 6    | August 28, 2017 |
| Kvikstad, Michele  | ECSE Teacher   | Southwood Center                 | Start date correction starting end of 2016-17 Stretch Calendar | \$7,968  | MA+20 | 13   | July 11, 2017   |

**RESCISSION OF CONTRACT OFFER**

The Board took action on June 12, 2017 to offer a contract to the following listed teacher for the 2017-18 school year. This action is to rescind the previous Board action and to negate the contract offer for 2017-18 school year.

Teacher \_\_\_\_\_  
Brooks, Amanda

2017-18 Assignment  
1.0 FTE EL Teacher at Valley View Elementary

**ADMINISTRATIVE PERSONNEL – CHANGES OF STATUS**

| <b>Full Name</b> | <b>Position</b>                      | <b>Building</b>    | <b>Action</b>   | <b>Salary</b> | <b>Effective Date</b> |
|------------------|--------------------------------------|--------------------|---|---------------|-----------------------|
| Hostetler, David | Dean of Students                     | Kennedy High       | End assignment and accept Interim Assistant Principal at Kennedy High, 8 hours/day, 232 days/year | \$113,141     | July 1, 2017          |
| Kampa, Carol     | Assistant Secondary School Principal | Kennedy High       | End assignment and accept Interim School Principal, 8 hours/day, 237 days/year                    | \$143,080     | July 1, 2017          |
| Modrow, Ashley   | Interim Assistant Principal          | Valley View Middle | End assignment and accept Assistant Principal at Valley View Middle, 8 hours/day, 231 days/year   | \$113,394     | July 1, 2017          |
| Willrett, Megan  | Interim Principal                    | Valley View Middle | End assignment and accept Principal at Valley View Middle, 8 hours/day, 231 days/year             | \$126,958     | July 1, 2017          |

These positions are within Board-approved staffing allocation.

**INDEPENDENT PERSONNEL – POSITION ELIMINATION**

| <b>Full Name</b> | <b>Position</b>            | <b>Building</b>            | <b>Effective Date</b> |
|------------------|----------------------------|----------------------------|-----------------------|
| Gray, Marzell    | Career Academy Coordinator | Community Education Campus | June 30, 2017         |

This position was eliminated due to reorganization within Bloomington College and Career Academy.

**INDEPENDENT PERSONNEL – RESIGNATION**

| <b>Full Name</b> | <b>Position</b>                        | <b>Building</b>  | <b>Effective Date</b> |
|------------------|--|------------------|-----------------------|
| Keist, Benjamin  | Coordinator Youth and Family Education | Oak Grove Middle | June 9, 2017          |

**INDEPENDENT PERSONNEL – CHANGES OF STATUS**

| Full Name         | Position         | Building                    | Action                                     | Salary   | Effective Date |
|-------------------|------------------|-----------------------------|--|----------|----------------|
| Abdriahman, Safia | Cultural Liaison | Educational Services Center | Reduction in days per year from 210 to 196 | \$40,024 | July 1, 2017   |
| Delatorre, Moises | Cultural Liaison | Valley View Middle          | Increase in days per year from 196 to 230  | \$46,271 | July 1, 2017   |
| Jones, Lucinda    | Cultural Liaison | Educational Services Center | Increase in days per year from 196 to 230  | \$46,726 | July 1, 2017   |

**CLASSIFIED PERSONNEL - TERMINATIONS**

| Full Name         | Position  | Building                | Effective Date |
|-------------------|---|-------------------------|----------------|
| Adomaitis, Sophia | Program Management Aide Paraprofessional                      | Sun Center/Olson Middle | June 7, 2017   |
| Amin, Anisa       | Program Management Aide Paraprofessional                      | Valley View Elementary  | June 7, 2017   |
| Hirschfield, Alma | Program Management Aide Paraprofessional (this position only) | Valley View Middle      | June 7, 2017   |

**CLASSIFIED PERSONNEL – RESIGNATIONS**

| Full Name          | Position                                  | Building                        | Effective Date |
|--------------------|---|---------------------------------|----------------|
| Brummer, Emmy      | Program Management Aide Paraprofessional  | Olson Middle                    | June 6, 2017   |
| Connolly, Danielle | Instructor Early Learners Academy         | Poplar Bridge Elementary        | June 5, 2017   |
| Heckt, John        | Activities Assistant (this position only) | Washburn Elementary Kids Safari | June 7, 2017   |
| Hodges, Jamel      | Activities Assistant (this position only) | Poplar Bridge Kids Safari       | June 1, 2017   |
| Lynch, Diana       | Administrative Assistant                  | Valley View Elementary          | June 14, 2017  |

**CLASSIFIED PERSONNEL – EMPLOYMENTS**

| Full Name          | Position            | Building                    | Action                     | Class | Step | Effective Date  |
|--------------------|---------------------|-----------------------------|----------------------------|-------|------|-----------------|
| Fourniea, Paul     | Bus Driver          | Transportation Center       | 8 hours/day, 179 days/year | II    | 3    | April 1, 2017   |
| Greene Bruce       | Base Custodian      | Valley View Middle          | 8 hours/day, 260 days/year | I     | 2    | June 12, 2017   |
| Sartor, Megan      | Attendance Clerk    | Kennedy High                | 8 hours/day, 203 days/year | I     | 6    | August 14, 2017 |
| Subryan, Angelita  | Food Service Helper | Indian Mounds Elementary    | 4 hours/day, 178 days/year | I     | 1    | August 16, 2017 |
| Thornburg, Colleen | Program Secretary   | Educational Services Center | 8 hours/day, 260 days/year | IV    | 5    | July 10, 2017   |

**CLASSIFIED PERSONNEL - CHANGES OF STATUS**

| <b>Full Name</b>   | <b>Position</b>   | <b>Building</b>             | <b>Action</b>  | <b>Class</b> | <b>Step</b> | <b>Effective Date</b> |
|--------------------|---|-----------------------------|--|--------------|-------------|-----------------------|
| Beck, Kara         | Office Support Clerk  | Normandale Hills            | End assignment and accept Media Center Clerk at Normandale Hills, 6 hours/day, 180 days/year   | II           | 10          | September 5, 2017     |
| Bergemann, Shelley | Administrative Secretary/Media, Technology and Information Services | Educational Services Center | End assignment and accept promotion to Budget Accounting Clerk at Educational Services Center, 8 hours/day, 260 days/year              | V            | 9           | June 19, 2017         |
| Chroup, Kimberly   | Census Clerk  | Educational Services Center | End assignment and accept promotion to Administrative Secretary/Media, Technology and Information Services, 8 hours/day, 260 days/year | IV           | 5           | June 19, 2017         |
| Comstock, Nancy    | Administrative Clerk  | CHOICE                      | Increase in hours from 7.0 to 8.0/day, 230 days/year   | II           | 6           | July 1, 2017          |
| Dailey, Melanie    | OT Assistant (COTA)   | Districtwide                | Increase in hours from 3.5 to 7.5/day, 185 days/year   | V            | 1           | September 5, 2017     |
| Hannem, Lori       | Administrative Clerk  | Transportation Center       | Temporary position became permanent due to PELRA regulations, 8 hours/day, 260 days/year   | IV           | 8           | March 1, 2017         |
| Larson, Cheryl     | Administrative Clerk  | Transportation Center       | Temporary position became permanent due to PELRA regulations, 8 hours/day, 220 days/year   | II           | 3           | March 1, 2017         |
| Lenton, Susan      | Meal Payment Clerk  | Educational Services Center | Increase in hours from 7.0 to 8.0/day, 213 days/year   | II           | 9           | July 1, 2017          |
| O'Brien, Molly     | Program Management Aide Paraprofessional                            | Westwood Elementary         | Accept additional assignment as Community Liaison (Inclusion), at the Community Education Campus, 1.5 hours/day, 260 days/year         | V            | 5           | May 15, 2017          |