

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

**DATE OF BOARD MEETING:** February 25, 2019  
**SUBJECT:** Personnel Actions  
**ORIGINATING DEPARTMENT:** Human Resources  
**APPROVAL OF ADMINISTRATOR:** Mary Burroughs, Executive Director of  
Human Resources

---

**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve.

**BACKGROUND:**

Licensed Personnel – Retirements  
- Leave of Absence  
- Resignation  
- Employments  
- Long Call Reserve Correction

Classified Personnel – Resignations  
- Employments  
- Changes of Status

February 25, 2019

**LICENSED PERSONNEL – RETIREMENTS**

Full Name	Position	Building	Effective Date	Years of Service
Caine, Boni	FACS Teacher	Olson Middle	June 7, 2019	19
Caine, Mark	Industrial Technology Teacher	Oak Grove Middle	June 7, 2019	24
Eiss, Cathy	Grade 4 Teacher	Poplar Bridge Elementary	June 7, 2019	21

**LICENSED PERSONNEL – LEAVE OF ABSENCE**

Full Name	Position	Building	Effective Date	Anticipated Return
Le, Nicole	Grade 5 Teacher	Valley View Elementary	August 26, 2019	August 25, 2020

**LICENSED PERSONNEL – RESIGNATION**

Full Name	Position	Building	Effective Date
Bonnett, Ben	Grade 3 Teacher	Washburn Elementary	June 7, 2019

**LICENSED PERSONNEL – EMPLOYMENTS**

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
McNealy, LaKendra	SLD Teacher	Kennedy High	1.0	\$33,493	MA+10	13	February 13, 2019
Reger, John	ASD Teacher	Olson Elementary and Ridgeview Elementary	1.0	\$21,988	BA+20	5	February 13, 2019
Riesselman, Nina	Family and Consumer Science Teacher	Oak Grove Middle	0.333	\$13,917	BA+20	1	March 11, 2019

These positions are within Board-approved staffing allocation

**LICENSED PERSONNEL-LONG CALL RESERVE-EMPLOYMENTS**

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Dallum, Sarah	Grade 3 Teacher	Normandale Hills	1.0	\$8,792	BA	1	January 28, 2019 (39 days)
Sachon, Frances Laura	Math Teacher	Jefferson High	1.0	\$7,664	BA	1	February 4, 2019 (34 days)

These positions are within Board-approved staffing allocation

February 25, 2019

**LICENSED PERSONNEL – LONG CALL RESERVE CORRECTION**

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Michelau, Sophia	Grade 2 Teacher	Valley View Elementary	Correction to number of days	\$14,878	BA	1	January 15, 2019 (66 days)

**CLASSIFIED PERSONNEL – RESIGNATIONS**

Full Name	Position	Building	Effective Date
Claire, Ashley	Program Management Aide Paraprofessional	Westwood Elementary	February 5, 2019
Kromminga, Janis	Food Service Helper	Poplar Bridge Elementary	February 7, 2019

**CLASSIFIED PERSONNEL – EMPLOYMENTS**

Full Name	Position	Building	Action	Class	Step	Effective Date
Pemberton, Elizabeth	Activities Assistant	Olson Kids Safari	1.6 hours/day, 248 days/year	II	1	February 19, 2019
Schrupp, Trevor	Facility Assistant	Kennedy Activity Center	3.8 hours/day, 248 days/year	I	6	February 1, 2019

These positions are within Board-approved staffing allocation

**CLASSIFIED PERSONNEL – CHANGES OF STATUS**

Full Name	Position	Building	Action	Class	Step	Effective Date
Allen, Paige	Activities Assistant	Ridgeview Kids Safari	Reduction in hours from 2.85 to 2.7 per day, 248 days/year	II	2	February 1, 2019
Chesky, Samuel	Activities Assistant	Ridgeview Kids Safari	Increase in hours from 1.2 to 4.2/day, 260 days/year	II	3	February 1, 2019
Perez-Santana, Miguel	Activities Assistant	Ridgeview Kids Safari	Increase in hours from 2.5 to 5.0/day, 260 days/year	II	3	February 1, 2019
Smith, Erin	Activities Assistant	Ridgeview Kids Safari	Increase in hours from 2.25 to 4.05/day, 260 days/year	II	1	February 1, 2019

February 25, 2019

**CLASSIFIED PERSONNEL – CHANGES OF STATUS (continued)**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Soregaroli, Shelby	Activities Assistant	Poplar Bridge Kids Safari	End assignment and accept Activities Assistant position at Hillcrest Kids Safari, 1 hour/day, 248 days/year	II	1	January 14, 2019
Terry, Ellen	Activities Assistant	Washburn Kids Safari	Increase in hours from 4.57 to 5.07/day, 260 days/year	II	2	February 1, 2019
Wynn, Alyssa	Activities Assistant	Poplar Bridge Kids Safari	Increase in hours from 3.7 to 4.0/day, 260 days/year	II	3	January 7, 2019