

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

June 12, 2017

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Ric Oliva at 7:00 p.m. on June 12, 2017, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Ric Oliva, Chair; Tom Bennett, Vice Chair; Nelly Korman, Clerk; Jim Sorum, Treasurer; Maureen Bartolotta, Dick Bergstrom and Dawn Steigauf.
- Administration Present Les Fujitake, Eric Melbye, Andy Kubas, Mary Burroughs and Rod Zivkovich.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- Chair Ric Oliva requested a motion for a closed session upon conclusion of the meeting for the purpose of Superintendent evaluation for the 2016-2017 school year. So moved by Tom Bennett and seconded by Maureen Bartolotta. Motion carried unanimously.
- III. APPROVAL OF THE AGENDA Maureen Bartolotta moved, Dawn Steigauf seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/STAFF/PUBLIC The School Board recognized and presented a Certificate of Achievement to Honour Finley who is the 2017 State Champion in the Track and Field 400 meter run for the third consecutive year. She also placed second in the 200 meter run. Coach Dele Famodu highlighted Honour's many academic and sports accomplishments, including being selected as this year's Athena Award winner for Kennedy High School. Honour also plays basketball and tennis. She is a 2017 graduate of Kennedy High School and will be attending Kansas State University on a full scholarship.
- V. PART A
1. *Board Business*
- Minutes
- Personnel Items
- a. Minutes of the Regular Meeting of the School Board on May 22, 2017.
- b. Licensed Personnel: Resignations, Employments, Changes of Status.
Independent Personnel: Position Eliminations. Resignations.
Classified Personnel: Terminations, Retirement, Resignations, Changes of Status.
2. *Field Trips Approval* RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).

3. *Contracts/Agreements*

NCC/BCCA
Criminal Justice/
Law Enforcement/
Other Programs

a. RESOLVED, that the School Board of Independent School District 271 approves the income contract with the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities, on behalf of Normandale Community College, to provide instruction at the Bloomington Career and College Academy during the 2017-2018 school year. [Criminal Justice/Law Enforcement, Juvenile Justice, Correction, Police and Community.]

HTC/BCCA
Nursing Assistant/
Home Health Aide

b. RESOLVED, that the School Board of Independent School District 271 approves the contract with the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities, on behalf of Hennepin Technical College, to provide PSEO instruction at the Bloomington Career and College Academy during the 2017-2018 school year. [Nursing Assistant/Home Health Aide.]

HTC/BCCA
Carpentry Program

c. RESOLVED, that the School Board of Independent School District 271 approves the contract with the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities, on behalf of Hennepin Technical College, to provide carpentry instruction at the Bloomington Career and College Academy. The term of this contract is effective September 5, 2017, through November 29, 2017, or until all obligations set forth in the contract have been satisfactorily fulfilled, whichever occurs first.

HTC/BCCA
Automotive PSEO
Second Amendment

d. RESOLVED, that the School Board of Independent School District 271 approves the second addendum to the PSEO income contract that was approved by the School Board on November 14, 2016, between Hennepin Technical College and Independent School District 271. [2016-2017]

BIG Practice Times
2017-2018

e. RESOLVED, that the School Board of Independent School District 271 approves the Agreement between the City of Bloomington and Independent School District 271 for the use of the Bloomington Ice Garden for the 2017-2018 hockey season for Jefferson High School and Kennedy High School.

Headway Mental
Health Services

f. RESOLVED, that the School Board of Independent School District 271 approves the contract with Headway Emotional Health Services to provide mental health services to enrolled students with emotional behavioral disorders. This contract is for the period of June 26, 2017, through August 4, 2017.

Headway District
Facilities & Ancillary
Support

g. RESOLVED, that the School Board of Independent School District 271 approves a contract for Headway's use of District facilities, ancillary support and collaboration services. This contract is for the period June 12, 2017, through August 4, 2017.

MnSCU/HTC
Occupancy Renewal

h. RESOLVED, that the School Board of Independent School District 271 approves the renewal of three Occupancy Agreements between the Board of Trustees of the Minnesota State Colleges and Universities on behalf of Hennepin Technical College and Independent School District 271. The Occupancy Agreements are effective from June 12, 2017 through July 13, 2017.

Dick Bergstrom moved, Maureen Bartolotta seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Q-Comp Program Report

Assistant Superintendent Eric Melbye and District Q-Comp Coordinator Kelley Spiess updated the School Board on the Quality Compensation Program. This is year five of the program, which began in March/April 2012 when the District and the BFT entered into a voluntary agreement. The Q-Comp Memo of Understanding is reviewed annually by the Teacher Governing Board, which oversees the program. Ms. Spiess reviewed each of the Q-Comp components: teacher observation/evaluation, job-embedded professional development (PLC), goal setting and teacher leadership. She highlighted exemplary results in year five: teacher leader roles and expectations, purpose and goals for PLC meetings, implementation of new classroom strategies and improved student achievement based on the evaluation process, and targeted professional development differentiated for the specific needs of staff. Next steps for 2017-2018 include: continue to work with staff to implement engagement strategies specially targeting social emotional learning competencies; continued collaboration with curriculum, ELL, technology, Gifted and Talented, Learning supports and the office of Equity support staff to better coordinate resources for teachers and students; and work closely with District Instructional Mentor Program staff to create a continuum of support for new staff.

Proposed 2017-2018 Budgets

Rod Zivkovich, Executive Director of Finance and Support Services, presented the proposed 2017-2018 budgets, which included budget areas as follows: *Capital and Deferred Maintenance* (Operating Capital, Alternative Facilities/Health and Safety--Deferred Maintenance), *Capital Projects--Technology and Security*; *Debt Service*; *Insurance and Internal Services* (Self-insured Dental and Medical, OPEB Trust and Debt, Internal Service—Vacation and Severance; and *Operating Funds* (Food Services, Community Services, and General Fund/Transportation). Notes: There is a 10 cent increase in student lunch prices for 2017-2018. General Fund expenditures supporting classrooms account for 86.2% of the budget.

The proposed budgets for 2017-2018 were reviewed by the Community Financial Advisory Committee (CFAC); Jim Sorum and Dawn Steigauf are the School Board representatives to CFAC. Action requesting School Board adoption of 2017-2018 budgets for all funds will be brought forth at the June 26, 2017, School Board meeting.

Extending Probationary Period of a Teacher Agreement

Maureen Bartolotta moved, Nelly Korman seconded, that the School Board of Independent School District 271 approves the Employment Agreement between the District and probationary teacher Amy Anderson, extending her probationary period. Motion carried unanimously.

Amy Anderson currently is a Long Call Reserve teacher in the District. Said teacher completed her probationary period on June 8, 2017, and acquired a Long Call Contract beginning August 28, 2017, and ending June 8, 2018. Said teacher has voluntarily agreed to waive her continuing contract rights in order to fulfill a Long Call Assignment for the duration of the 2017-2018 school year.

The purpose of the agreement is to allow said teacher to fulfill the Long Call Assignment for the 2017-2018 school year, thereby waiving her right to the acquisition of continuing contract rights for that period. Under arbitration rulings, it has been interpreted that teachers cannot achieve a continuing contract while employed in a Long Call Reserve position. Under this agreement said teacher has voluntarily agreed she will not achieve a continuing contract during the 2017-2018 school year.

Vendors & Rates
District Insurances
2017-2018
Workers' Comp/Others

Jim Sorum moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves the vendors and rates for District insurance for the 12-month period from July 1, 2017 to June 30, 2018, per the attached Memo (on file).

1. RAS/First Dakota Indemnity Company – Workers Compensation Insurance Policy
2. Kraus-Anderson Insurance – COMPTRON Workers Compensation Claims Management and Loss Prevention Program
3. Markel Insurance Company – Blanket Accident Policy - Special Risk for Registered Volunteer Workers
4. Travelers – Fiduciary Liability for Self-Funded Health Insurance Plan
5. Hartford Fire Insurance Company- ERISA Bond

FURTHER BE IT RESOLVED, that the School Board of Independent School District 271, per its organizational meeting of January 9, 2017, authorizes the Superintendent, or his designee, to execute documents within the authorized budget as appropriate to the daily operations of the school district.

Motion carried unanimously.

On March 27, 2017, the Board approved a motion for vendors and rates for District group insurance. This is Part 2, which includes Workers Compensation (including Claims Management and Loss Prevention Program), Volunteer Workers/Blanket Accident, Fiduciary Liability, and ERISA Bond. The attached memo (on file) provides the specifics of the recommended resolution, as well as significant background information.

Policy Review

The School Board's Policy Committee reviewed draft revisions/new policies prepared and presented by administration. In some cases, additional changes were suggested and are reflected in policies and accompanying regulations, if applicable, and now are presented for approval by the full School Board.

Policy 410
Family & Medical
Leave

Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves revised Policy 410, Family and Medical Leave. Motion carried unanimously.

The purpose of Policy 410 is to provide for family and medical leave to District employees in accordance with the Family and Medical Leave Act of 1993 (FMLA) and also with parenting leave under the law. The revisions to this policy follow language in the mandatory MSBA model policy. Provisions of the revised policy call for a policy review at least annually. The Board Policy Committee reviewed this policy at its meeting of May 11, 2017. There is no accompanying regulation for this policy.

Policy 450
Professional Staff
Development

Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves revised Policy 450, Professional Staff Development. Motion carried unanimously.

The purpose of Policy 450 is to establish opportunities for professional development of the staff that advances their ability to work effectively with students via local, state, and federal standards. The Board Policy Committee reviewed this policy at its meeting of May 11, 2017. There is no accompanying regulation for this policy.

Policy 413
Harassment &
Violence

Ric Oliva moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves revised Policy 413, Harassment and Violence. Motion carried unanimously.

Policy 413 is the District's policy maintaining a learning and working environment that is free from harassment, unlawful discrimination, and violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, immigration status, or disability. This is an MSBA mandatory policy, which should be reviewed annually to reflect changing Federal and State laws and updated, if needed. Policy 413 follows MSBA model policy with minor modifications for our District. The School Board's Policy Committee reviewed the revised policy at its meeting of February 9, 2017, and recommended approval. The policy was an agenda item for the February 27, 2017 meeting of the School Board. The policy was removed from the agenda in order to obtain further feedback from the Somali Parent Network and Latino Parent Association. Incorporating feedback from the two parent groups, the revised policy was presented to the Board Policy Committee at its June 1 meeting and was approved to bring forward to the full School Board for action. District Counsel has reviewed the proposed policy revisions. The accompanying regulation is presented for information and has been updated in accordance with wording in the revised policy. The new reporting form will be accessed online and will be translated in Spanish, Somali and Vietnamese.

Policy 514
Bullying Prohibition

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves revised Policy 514, Bullying Prohibition. Motion carried unanimously.

The purpose of Policy 514, Bullying Prohibition, is to provide a safe and civil environment for students to learn and attain high academic standards and to promote healthy human relationships. Bullying, like other violent or disruptive behavior, is conduct that interferes with a student's ability to learn and/or a teacher's ability to educate students in a safe environment. This policy is to assist the school district in its goal of preventing and responding to acts of bullying, intimidation, violence, reprisal, retaliation, and other similar disruptive and detrimental behavior. The School Board's Policy Committee reviewed the revised policy at its meeting of June 1, 2017, and recommended approval. This policy is being reviewed in conjunction with Policy 413, Harassment and Violence, which has been revised, and with new policy 545, Student Rights, for which feedback was provided by the Somali Parent Network and the Latino Parent Association.

District Legal Counsel has reviewed the revised policy. There is no accompanying regulation for this policy.

Policy 545
Student Rights

Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves new Policy 545, Student Rights. Motion carried unanimously.

The purpose of new Policy 545, Student Rights, is to highlight information pertaining to student rights. The Superintendent will ensure that a Student Rights document be prominently posted in the front office at each of our District facilities. The School Board's Policy Committee originally reviewed the revised policy at its meeting of February 21, 2017, and recommended approval with some revisions. The policy was an agenda item for the February 27, 2017, meeting of the School Board. The policy was removed from the agenda in order to obtain further feedback from the Somali Parent Network and Latino Parent Association. Incorporating feedback from the two parent groups, the revised policy was presented to the Board Policy Committee at its June 1 meeting and was approved to bring forward to the full School Board for action. District Legal Counsel has reviewed this new policy. There is no accompanying regulation for this policy.

Policy 609
Religion in Schools

Dick Bergstrom moved, Nelly Korman seconded, that the School Board of Independent School District 271 approves revised Policy 609, Religion in the Schools. Motion carried unanimously.

The purpose of Policy 609 is to identify the status of religion in the curriculum, environment and calendar of Bloomington Public Schools. This is not a mandatory policy. On February 9, 2017, the School Board Policy Committee reviewed draft revisions to Policy 609, prepared and presented by Administration. The committee discussed the draft revisions; no additional edits were made to the policy and recommended for approval by the committee. The accompanying regulation also was presented for information and review. Policy 609 was an agenda item for the February 27, 2017, meeting of the School Board; however it was removed from the agenda along with other policies (413 and 545) and now is presented for action by the full School Board.

VII. BOARD MEMBER
REPORTS

Dick Bergstrom expressed appreciation to the Transportation Department for transporting our students safely to school each day; approximately 8,500 students are transported to and from school every day. He thanked families for attending graduation ceremonies. Tom Bennett thanked parents for making possible the all night graduation parties at the high schools and to the many local businesses supporting these events. Dawn Steigauf attended, as did other School Board members, the PTSA Council/Principals end of the year appreciation breakfast. She thanked all of the PTA members for their support of our schools. Ms. Steigauf attended events at Olson Elementary School—Olympic Day, fifth grade graduation, fifth grade students and staff kickball game, and the high school all night parties. She visited the

Community Education Campus where she received a book from the Adult Basic Education staff that is a collection of writings put together by a statewide group involved in Adult Basic Education. Maureen Bartolotta, and other School Board members, attended the Bloomington Transition Center graduation. Jim Sorum highlighted the many student musical performances. Ric Oliva highlighted Jefferson and Kennedy graduations and thanked everyone for making this event possible; volunteered at the Ridgeview field day, attended the student/faculty kickball game; and attended the Kennedy Community Alliance recognition event. Mr. Oliva gave a reminder that Metro South graduation is Thursday, June 15.

VIII. SUPERINTENDENT'S REPORT

School Board meetings for July will be canceled. Jim Sorum moved, Dick Bergstrom seconded, to cancel School Board meetings scheduled for July 10 and July 24. Motion carried unanimously.

The school district has applied for a 21st Century grant for an after school Arts and Humanities program for Valley View Elementary School. This is the first time the school district has partnered with Artistry for a grant. Artistry is a Bloomington performing arts and theater organization. The grant will align with the Nobel humanities program at Valley View Middle School.

The Legislature has adjourned. The Superintendent expressed appreciation to our legislators, the members of Board Legislative Committee and the Bloomington Advocacy Council (BAC) for their work on legislative issues this session. Heather Starks provided the leadership for the BAC.

Since the last School Board meeting, the Advisory Team met one more time. The team will reconvene in September.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:49 p.m.

Nelly Korman, Clerk